



NETARHAT AWASIYA VIDYALAYA



(An autonomous Institution under Ministry of school Education & Literacy

Department Govt. of Jharkhand)

Letter No. - 357

Date: 21.02.2026

Anti-Ragging Policy and Constitution of Anti-Ragging Committee

1. Preamble

Netarhat Awasiya Vidyalaya is committed to providing a safe and nurturing environment for all students. It has been observed that incidents of quarrelling and fighting among students of different Ashrams have been increasing, thereby disturbing peace and discipline within the campus.

To address this issue, and in line with the principles of discipline and fraternity that the institution upholds, the school administration hereby adopts and implements this **Anti-Ragging Policy**, which shall be binding on all students, teachers, and Ashram staff.

2. Objectives

- To prohibit any form of ragging, bullying, or violent behaviour among students.
- To ensure a peaceful and secure residential and academic environment.
- To build a culture of mutual respect, empathy, and discipline.
- To establish a transparent mechanism for complaint redressal and disciplinary action.

3. Definition of Ragging

Ragging shall mean any act by which a student or group of students:

- Causes or is likely to cause physical or mental harm or humiliation to another student;
- Forces a student to perform acts that cause embarrassment or discomfort;
- Engages in verbal, physical, or emotional abuse;
- Instigates fights or creates hostility among students of different Ashrams or groups.

4. Applicability

This policy applies to all students of Netarhat Awasiya Vidyalaya and covers all areas within and related to the campus, including:

- Ashrams, classrooms, playgrounds, laboratories, dining halls, and all school premises;
- School trips, excursions, and co-curricular activities.

5. Constitution of Anti-Ragging Committee

In order to effectively monitor, prevent, and respond to incidents of ragging, the following committee is hereby constituted:

Name	Department/Designation	Role
Sri Ravi Ranjan	Teacher, Computer Science	Chairperson
Sri Binod Toppo	Teacher, Geography Deptt.	Member
Dr. Narendra Kumar Mandal	Teacher, Hindi Deptt.	Member
Dr. Shishir Saurabh	Teacher, Music, Deptt.	Member
Sri Mukesh Kumar	Teacher, Political Science Deptt.	Member

The Committee shall:

- Supervise implementation of the policy;
- Conduct regular checks and sensitization programmes;
- Receive, inquire, and recommend action on complaints related to ragging or fights.

6. Duties and Responsibilities

a) Anti-Ragging Committee:

- Ensure that all students and parents submit undertakings against ragging at admission.
- Display this policy prominently and organize orientation sessions annually.

b) Ashram Adhyksha and Teachers:

- Monitor student behaviour in Ashrams and intervene promptly in case of conflict.
- Report any incident to the Anti-Ragging Committee within 24 hours.



c) Students:

- Maintain dignity and respect toward all peers.
- Report any incident of ragging or bullying without hesitation or fear.

7. Procedure for Reporting and Action

- Complaints may be lodged verbally, in writing, or anonymously through a **Confidential Complaint Box** placed in each Ashram.
- The Anti-Ragging Committee shall inquire into the matter and submit its report to the principal within **five working days**.
- Based on the report, appropriate disciplinary action shall be taken as per school rules.

8. Disciplinary Measures

Depending upon the gravity of the offence, any or all the following actions may be taken against the guilty:

1. Written warning and apology.
2. Deduction of privileges (outing, event participation, etc.).
3. Suspension from Ashram or school.
4. Expulsion from the school in severe cases.
5. Information to parents/guardians and recording in student's conduct report.

9. Preventive and Developmental Measures

- Regular counselling sessions and interactive workshops on discipline and respect.
- Orientation for new students to understand community living values.
- Mentorship by senior students under teacher supervision.
- Inter-Ashram cultural and sports events to promote unity.

10. Monitoring and Review

The Committee shall meet once every month to review the overall discipline and submit reports to the principal. The policy shall be reviewed annually for improvements.


Principal,
Netarhat Awasiya Vidyalaya,
Cum- Member Secretary,
Netarhat Vidyalaya Samiti
Netarhat.